



FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

OF

Online Instruments (India) Limited
(Formerly known as Online Instruments (India) Private Limited)

LOGIC

Online Instruments (India) Limited

Formerly Online Instruments (India) Private Limited

CIN: U51909KA2006PLC038521

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Title

This policy shall be called the 'Familiarization Program for Independent Directors'.

Objective

The Companies Act, 2013, read with the rules thereunder, as amended (the "**Companies Act**") read with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("**SEBI Listing Regulations**") places increased responsibilities on independent directors of the Company. In order to enable the independent directors to fulfil their responsibilities efficiently and effectively, a familiarization program ("**Program**") has been put in place by Online Instruments (India) Limited (formerly known as Online Instruments (India) Private Limited) ("**Company**") to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and any other relevant information.

The Company shall follow a structured orientation and training program for the independent directors to understand and get updated on the business and operations of the Company on a continuous basis.

The Program aims to provide insights into the Company to enable the independent directors understand their roles, rights and responsibilities and to get updated on the Company's business & operations so that they may contribute significantly to the Company.

Familiarization Process

The Company conducts orientation programs/presentations/training sessions, periodically at regular intervals, to familiarize the independent directors with the strategy, operations and functions of the Company.

Such orientation programs/presentations /training sessions provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information, roles rights and responsibilities of the director and the Board, Company's vision, core values, ethics and Corporate Governance practices, evaluation process and procedure, visits to the Company's business locations and manufacturing units and technical sessions by external consultants/experts outlining the roles and responsibilities of independent directors from the Companies Act, 2013 and such other areas as deemed necessary.

The programs/presentations also familiarize the independent directors with their roles, rights and responsibilities.

The Company may include such other details and information, as required, during the introductory familiarization program/presentation, when a new independent director comes on the board of the Company.

The program shall be conducted in such manner as facilitating and convenience the independent directors and enabled them to attend the same in view of their busy schedules.

The Company may conduct an introductory familiarization program / presentation, when a new independent director comes on the Board of the Company.

Orientation Module for new directors upon induction	Business overview and an outline of corporate plan and annual targets	2 hours	Director
	Nature of the industry in which the Company operates and other relevant information		
	Overview of sales and marketing: Business Development Team	1 hour	Functional Heads
	Introduction to ongoing projects and visit to top 3/ sample/ crucial projects: Project In-charge	1 day	
	Operations overview	2 hours	
	Financial performance and budget and control processes	2 hours	
	Orientation on statutory compliances as a board member	1 hour	

On Going Orientation

The Company shall also have regularly updated programmed for its Independent Directors to help them keep abreast of the regulatory and other changes, as follows:

1. Internal presentations on topics of relevance, changes in the regulatory/tax laws etc.
2. Presentations by external faculties on the topic of relevance
3. Changes in policies of the Company

On-going inputs on business and operational performance	Comprehensive rolling corporate plan - presentation and discussions with Managing Director and leadership team	[2 days in April each year]
	Annual management plan and budget - a formal review and discussion at the board with Chairman, Managing Director, Board of Directors and leadership team	[First quarter of each financial year]
	Functional excellence presentation by a conceived team in quarterly board meets	[Each quarter on a roster]
	Off-site meetings with leadership team across the Company at 1 or 2 levels below top management	[Once or twice a year]
	Monthly information pack on economy business trends	[Monthly]

	and performance	
Feedback on Board effectiveness	Independent survey by an external agency on effectiveness of board processes and follow up	[Once a year]

Review of the Program

The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time. Any difficulties or ambiguities in the Policy will be resolved by the Board in line with the broad intent of the Policy.

The Board may also establish further rules and procedures, from time to time, to give effect to the intent of this Policy. In the event of any conflict between the provisions of this policy and of the applicable law, such applicable law in force from time to time shall prevail over this Policy.

Program and Disclosure:

The Program will be conducted "as needed" basis during the year.

Further, the details of such familiarization programs will be disclosed on the website of the Company, and a web link thereto shall also be given in the annual report of the Company.

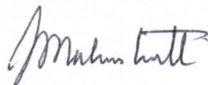
Amendment and Conflict

Any subsequent amendment/modification in the applicable laws shall automatically apply to this Policy. The Board has right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. In the event of conflict between this Policy and any applicable laws, applicable laws shall prevail.

Effective date of Policy

This policy is adopted by the Board of Directors in its meeting held on **March 10, 2026**.

**For Online Instruments (India) Limited
(Formerly Online Instruments (India) Private Limited)**



Shivanand Mallappa Mahashetti
Managing Director
DIN: 01180544

For Online Instruments (India) Limited

Authorised Signatory